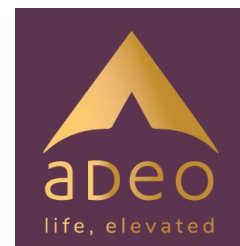


ADEO JOB OPENINGS

Direct Care Provider



Adeo is hiring full-time and part-time Direct Care Providers (DCP). Our DCPs are human service providers. This is a great position for someone who wants to start working in the human services field; it's also a great opportunity for those interested in making a career change. We are looking for individuals who have a passion for helping people, working within a team environment, and a strong work ethic. Set schedule and competitive benefits after 60 days of hire. Paid time off is earned from day one. Entry level and experienced individuals welcome.

About you:

Please let us know about any relevant experience you have by either sending us a resume or filling out our application form. It would help if you told us something about yourself (like your favorite indoor activity) and what you enjoy most about helping others.

Our application is available at: <https://www.adeoco.org/about/employment/>

About us:

Adeo is a non-profit organization that supports people with disabilities to take their place as full citizens of their community. At Stephens Farm Brain Injury program, we provide support to our residents so they may lead lives as independently as possible.

We believe that diversity among our team members is critical to fulfilling our mission. Therefore, we seek to recruit, hire and retain the most talented people from a diverse candidate pool.

We are looking for full-time & part-time Direct Care Providers (DCP) for multiple shifts.

Morning Shift: 7 am to 3 pm

Evening Shift: 3:00 pm to 11:00 pm

Pay: \$16.25 per hour

Duties and Responsibilities:

- Provide services to residents as detailed in the plan of care. This includes ADLs, housekeeping, laundry, personal care and hygiene.
- Maintain thorough and accurate documentation of care provided.
- Ensure the overall cleanliness and sanitation of the facility. Provide a safe, clean, therapeutic environment for residents.
- Lead or assist with resident groups or activities as necessary.
- Availability every other weekend.

Minimum Qualifications:

- A passion for helping others. **We will train the right candidate!**

- Ability to communicate effectively with staff and clients through speech, reading, and writing in English. Ability to speak Spanish is a plus.

Required Qualifications: (completed within 3 months of start date)

- CPI Certified (Crisis Training)
- CPR Certified

Preferred Qualifications:

- Previous experience working with people with disabilities
- 6 months or more experience of providing Personal Care
- QMAP Certification

Requirements:

- Valid driver's license
- Reliable transportation

Physical Requirements:

- Lift to shoulder height and carry 25lbs. frequently and 50lbs. occasionally.
- Exert 0-10 lbs. of force frequently.
- Lift, carry, push, pull, stand, walk, reach, sit, twist, bend and crouch.
- Able to go up and down stairs.

Benefits we offer to full time employees:

- Medical, dental, vision
- Paid time off for full time and part time positions
- 401(k) benefits
- Consistent schedule to make scheduling your life easier.

Contact Chris Montoya at cmontoya@adeeco.org if interested.

All candidates must provide proof of COVID and Flu vaccine at orientation if offered the position. All employees are required to use masks, regardless of vaccine status, when in the Stephens Farm buildings. TB test is required within 30 days if selected for this position.

We are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants without regard to race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. We consider qualified applicants regardless of criminal history, consistent with legal requirements.