**ADEO JOB OPENINGS**

A close up of a sign

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Direct Care Provider

Adeo is a non-profit organization that supports people with disabilities to take their place as full citizens of their community. Our Stephens Farm Brain Injury program provides support to our residents with brain injuries so they may lead lives as independently as possible.

We believe that diversity among our team members is critical to fulfilling our mission. Therefore, we seek to recruit, hire and retain the most talented people from a diverse candidate pool.

**We are looking for full-time & part-time Direct Care Provider (DCP) for multiple shifts.**

**Morning Shift: 7 am to 3 pm**

**Evening Shift: 3:00 pm to 11:00 pm**

**Pay Range: $16.25 to $16.75 per hour**

**Duties and Responsibilities**

* Provide services to residents as detailed in the plan of care. This include ADLs, IADLs, housekeeping, laundry, personal care and hygiene.
* Maintain thorough and accurate documentation of care provided.
* Ensure the overall cleanliness and sanitation of the facility. Provide a safe, clean, therapeutic environment for residents.
* Lead or assist with resident groups or activities as necessary.
* Availability every other weekend

**Qualifications**

* This is an entry-level position. We will train the right candidate.
* 6 months or more experience of Personal Care preferred
* Previous experience preferred working with disabilities
* Communicate effectively with staff and clients through speech, reading, and writing in English.
* Possess visual and auditory acuity.
* QMAP Certification Preferred

**Requirements**

* Valid driver’s license
* Reliable transportation
* COVID Vaccine within 30 days of start

**Benefits we offer to full time employees**

* Medical, dental, vision
* Paid vacation, paid holidays, and sick days
* 401(k) benefits with company matching

**Contact Chris Montoya at** [**cmontoya@adeoco.org**](mailto:cmontoya@adeoco.org) **if interested.**

We are committed to providing an environment of mutual respect where equal employment opportunities are available to all applicants without regard to race, color, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability, gender identity or Veteran status. We also consider qualified applicants regardless of criminal history, consistent with legal requirements.